

University of Pennsylvania Law Recruiting Panel Highlights & Takeaways

DECEMBER 1, 2020

During a recent virtual recruiting event for the University of Pennsylvania Carey Law School, a panel of past and incoming summer associates discussed what applicants can expect from Winston & Strawn's summer program.

Attendees discussed a wide range of topics from preparing for the OCI process and addressing weaknesses in transcripts to effectively addressing diversity-related concerns. In the wake of COVID-19, one of the most pressing matters covered was the difference between Winston's in-person and remote programming.

Throughout Winston's 2019 Summer Program, which was held **in-person** for 10-weeks, associates were provided with real billable work and responsibilities. All of the summer associates were able to shadow client meetings, attend hearings, and observe depositions. The program also had multiple hands-on trainings including a writing, litigation, and corporate workshops. 2019 summer associates had plenty of opportunities for networking at the many in-person social events including concerts, baseball games, and comedy shows.

While COVID-19 restrictions are still in place, Winston & Strawn has worked to create a nearly identical experience for the remote program. Winston's 2020 summer program was held **virtually** for four weeks from July 6-31. The first three weeks focused on both firm-wide and local training, and the final week covered pro bono and corporate social responsibility activities. To help foster camaraderie and enhance the summer experience, summer associates had many shadowing opportunities, the ability to attend hearings, participate in client meetings, observe depositions, dive into real substantive work, and socialize during virtual social events. The last week of the program was focused on the firm's commitment to Pro Bono.

Learn more about our summer program [here](#).

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