

***“Not everything that is faced can be changed,
but nothing can be changed until it is faced.”***

– JAMES BALDWIN

**WINSTON
& STRAWN
LLP**

DIVERSITY & INCLUSION

Resources on Race, Racism, and How to be an Anti-Racist

Articles, Books, Podcasts, Movie Recommendations, and More

Below is a non-exhaustive list of resources on race, anti-racism, and allyship. It includes resources for those who are negatively impacted by racism, as well as resources for those who want to practice anti-racism and support diverse individuals and communities. We acknowledge that there are many resources listed below, and many not captured here. If after reviewing these resources you notice gaps, please email diversityteam@winston.com with your suggestions. We will continue to update these resources in the coming weeks and months.

EXPLORE

The National Museum of African American History and Culture’s web portal, [Talking About Race](#), which is designed to help individuals, families, and communities talk about racism, racial identity and the way these forces shape society

[Antiracism Project](#) – The Project offers participants ways to examine the crucial and persistent issue of racism

ARTICLES

[75 Things White People Can Do For Racial Justice](#)
by Corinne Shutack

[12 Things to Do Instead of Calling the Cops](#) by
SPROUT DISTRO

[3 Things You Should Not Say To Your Black Colleagues Right Now](#) by Adunola Adeshola

[A Detailed List of Anti-Racism Resources](#) by
Katie Couric

[Anguish and Action](#) by Barack Obama

[Becoming a Parent in the Age of Black Lives Matter](#). Writing for *The Atlantic*, Clint Smith examines how having children has pushed him to re-evaluate his place in the Black Lives Matter movement: “Our children have raised the stakes of this fight, while also shifting the calculus of how we move within it”

[Check in on Your Black Employees, Now](#) by
Tonya Russell

[First, Listen. Then, Learn: Anti-Racism Resources For White People](#) by Julia Wuench

[Fighting Racism Even, and Especially, Where We Don’t Realize it Exists: How to Be an Antiracist](#) by
Jeffrey C. Stewart

[George Floyd Could Have Been My Brother](#) by
Rita Omokha

[How to Make This Moment the Turning Point for Real Change](#) by Barack Obama

ARTICLES CONTINUED

How White Women Can Use Their Privilege to End Racism. Dr. Tikia K. Hamilton recalls the actions of historical figures and organizations like the NAACP to argue how white women should call out and stand up to aggressors

I Was The Mayor Of Minneapolis And I Know Our Cops Have A Problem by R.T. Rybak

Of Course There Are Protests. The State Is Failing Black People by Keeanga-Yamahtta Taylor

Self-care Tips for Black People Who Are Feeling Overwhelmed by Racism by Rachel Miller

Surviving and Resisting Hate: A Toolkit for People of Color by Dr. Hector Y. Adames & Dr. Nayeli Y. Chavez-Dueñas

The 1619 Project. Take some time to read (or re-read) the entire piece, particularly [this essay](#) by Nikole Hannah-Jones

The Case for Reparations by Ta-Nehisi Coates

The Death of George Floyd, In Context by Jelani Cobb

The Unbearable Grief of Black Mothers. Reflecting on coronavirus' disproportionate impact on Black communities and the relentless murder of Black Americans, A. Rochaun Meadows-Fernandez explains how for Black mothers, grief is "embedded in our being." This pain inflicts health risks that cannot be ignored

This Is How Loved Ones Want Us To Remember George Floyd by Alisha Ebrahimji

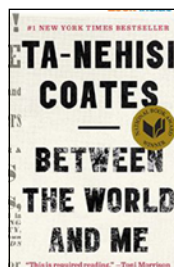
US Businesses Must Take Meaningful Action Against Racism. Writing in *Harvard Business Review*, professors Laura Morgan Roberts and Ella F. Washington unpack the ways in which racism erodes American society, and how business leaders can proactively respond

Who Gets to be Afraid in America? Writing in *The Atlantic*, Ibram X. Kendi, Director of the Antiracist Research and Policy Center at American University, compares himself to Ahmaud Arbery — highlighting the fatal consequences of racist fear.

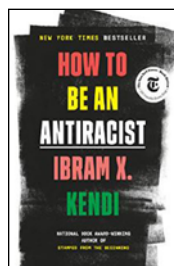
Your Black Colleagues May Look Like They're Okay – Chances Are They're Not by Danielle Cadet

You Shouldn't Need a Harvard Degree to Survive Birdwatching While Black by Samuel Getachew, a 17-year-old and the 2019 Oakland youth poet laureate

TOP BOOK RECOMMENDATIONS

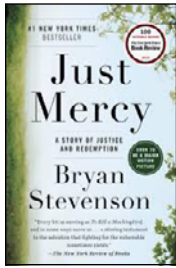


Between the World and Me by Ta-Nehisi Coates

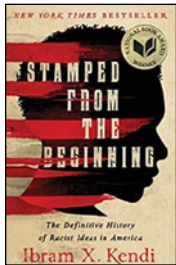


How To Be An Antiracist by Dr. Ibram X. Kendi

TOP BOOK RECOMMENDATIONS CONT.



Just Mercy by Bryan Stevenson



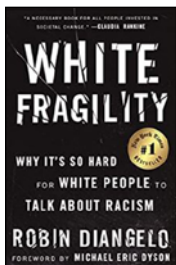
Stamped from the Beginning: The Definitive History of Racist Ideas in America by Dr. Ibram X. Kendi



The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander



What Does It Mean to Be White?: Developing White Racial Literacy by Dr. Robin DiAngelo



White Fragility: Why It's So Hard for White People to Talk About Racism by Dr. Robin DiAngelo

ADDITIONAL READING SUGGESTIONS



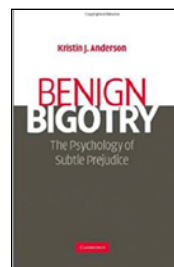
A Spectacular Secret: Lynching in American Life and Literature by Jacqueline Goldsby



Acting White?: Rethinking Race in Post-Racial America by Devon W. Carbado & Mitu Gulati



America's Original Sin: Racism, White Privilege and the Bridge to a New America by Jim Wallis

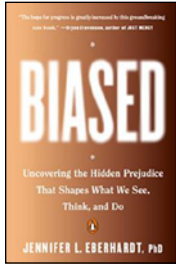


Benign Bigotry: The Psychology of Subtle Prejudice by Kristin J. Anderson

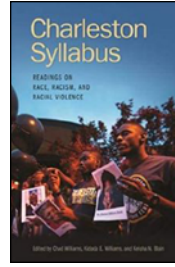


Beyond the Pale: White Women, Racism, and History by Vron Ware & Mikki Kendall

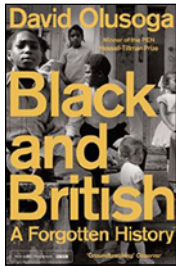
ADDITIONAL READING SUGGESTIONS CONT.



Biased by Dr. Jennifer Eberhardt



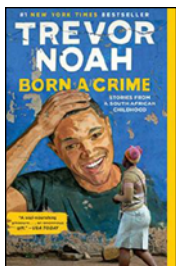
Charleston Syllabus: Readings on Race, Racism, and Racial Violence edited by Chad Williams, Kidada E. Williams & Keisha N. Blain



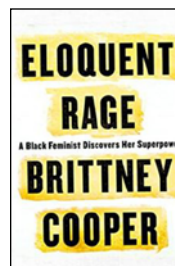
Black and British: A Forgotten History by David Olusoga



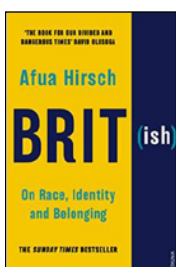
Disrupting White Supremacy from Within edited by Jennifer Harvey, Karin A. Case & Robin Hawley Gorsline



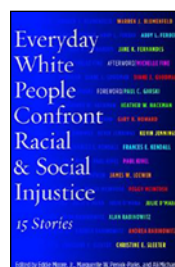
Born a Crime: Stories from a South African Childhood by Trevor Noah



Eloquent Rage: A Black Feminist Discovers Her Superpower by Dr. Brittney Cooper



Brit(ish): On Race, Identity and Belonging by Afua Hirsch

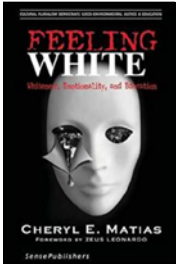


Everyday White People Confront Racial and Social Injustice: 15 Stories edited by Eddie Moore, Marguerite W. Penick-Parks & Ali Michael



Brutal Imagination by Cornelius Eady

ADDITIONAL READING SUGGESTIONS CONT.



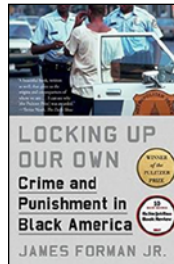
Feeling White: Whiteness, Emotionality, and Education by Cheryl E. Matias



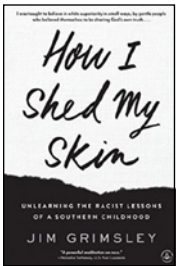
Living Into God's Dream: Dismantling Racism in America edited by Catherine Meeks



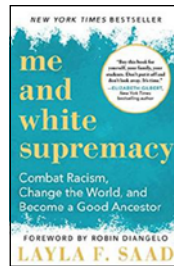
Hillbilly Nationalists, Urban Race Rebels, and Black Power: Community Organizing in Radical Times by Amy Sonnie, James Tracy



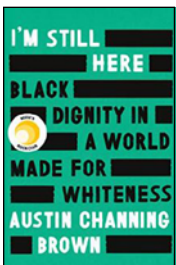
Locking Up Our Own: Crime and Punishment in Black America by James Forman Jr.



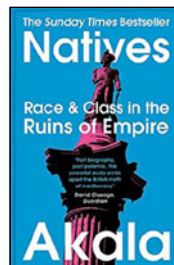
How I Shed My Skin: Unlearning the Racist Lessons of a Southern Childhood by Jim Grimsley



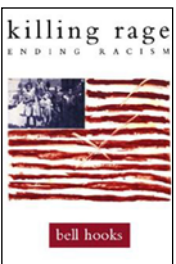
Me and White Supremacy by Layla F. Saad



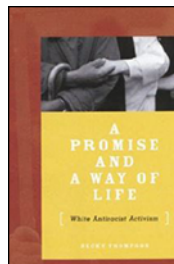
I'm Still Here: Black Dignity in a World Made for Whiteness by Austin Channing Brown



Natives by Akala

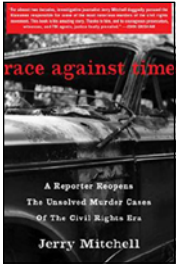


Killing Rage: Ending Racism by Bell Hooks



Promise And A Way Of Life: White Antiracist Activism by Becky Thompson

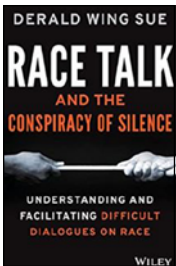
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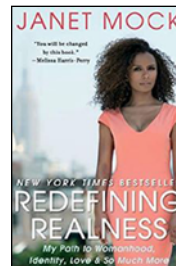
Race Against Time: A Reporter Reopens The Unsolved Murder Cases of the Civil Rights Era by Jerry Mitchell



Raising White Kids: Bringing Up Children In A Racially Unjust America by Jennifer Harvey



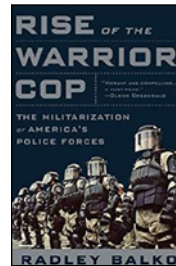
Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race by Derald Wing Sue



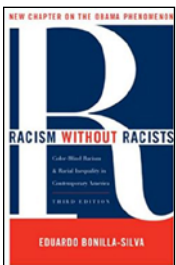
Redefining Realness by Janet Mock



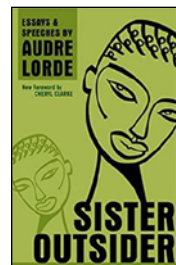
Race Traitor edited by Noel Ignatiev & John Garvey



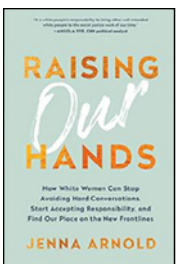
Rise of the Warrior Cop: The Militarization of America's Police Forces by Radley Balko



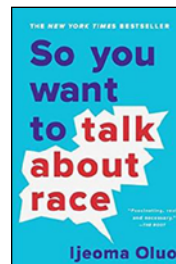
Racism Without Racists by Eduardo Bonilla-Silva



Sister Outsider by Audre Lorde

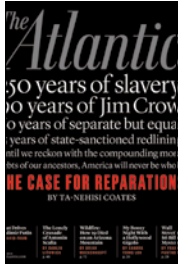


Raising Our Hands by Jenna Arnold

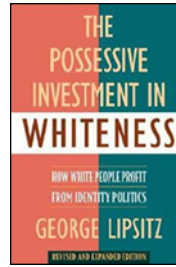


So You Want to Talk About Race by Ijeoma Oluo

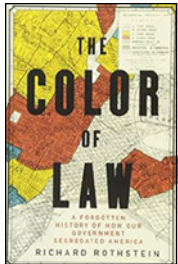
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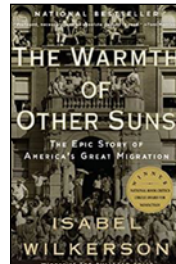
The Case for Reparations by Ta-Nehisi Coates



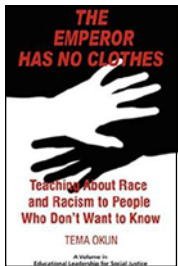
The Possessive Investment in Whiteness: How White People Profit from Identity Politics by George Lipsitz



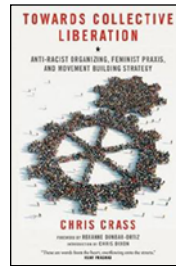
The Color of Law: A Forgotten History of How Our Government Segregated America by Richard Rothstein



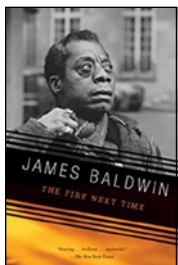
The Warmth of Other Suns by Isabel Wilkerson



The Emperor Has No Clothes: Teaching About Race and Racism to People Who Don't Want to Know by Tema Jon Okun



Towards Collective Liberation: Anti-Racist Organizing, Feminist Praxis and Movement Building Strategy by Chris Crass



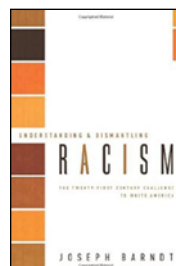
The Fire Next Time by James Baldwin



Towards the Other America: Anti-Racist Resources for White People Taking Action for Black Lives Matter by Chris Crass

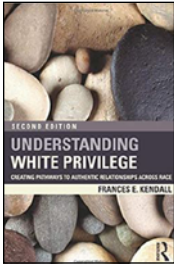


The Next American Revolution: Sustainable Activism for the Twenty-First Century by Grace Lee Boggs and Scott Kurashige

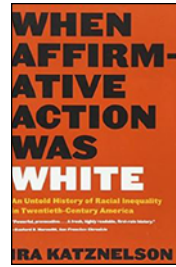


Understanding and Dismantling Racism: The Twenty-First Century Challenge to White America by Joseph Barndt

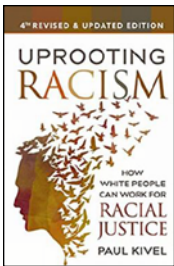
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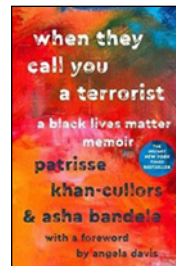
Understanding White Privilege: Creating Pathways to Authentic Relationships Across Race by Frances Kendall



When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America by Ira Katznelson



Uprooting Racism: How White People Can Work for Racial Justice by Paul Kivel



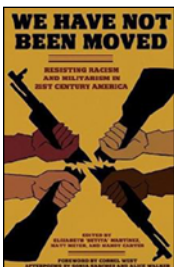
When They Call You a Terrorist: A Black Lives Matter Memoir by Patrisse Khan-Cullors and Asha Bandele



Waking Up White, and Finding Myself in the Story of Race by Debby Irving



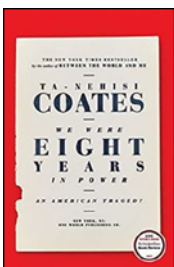
White Like Me: Reflections on Race from a Privileged Son by Tim Wise



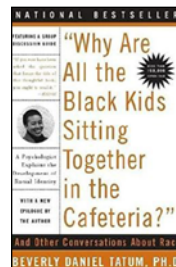
We Have Not Been Moved: Resisting Racism and Militarism in 21st Century America edited by Elizabeth Betita Martínez, Matt Meyer & Mandy Carter



White Rage: The Unspoken Truth of Our Racial Divide by Carol Anderson



We Were Eight Years in Power: An American Tragedy by Ta-Nehisi Coates



Why Are All the Black Kids Sitting Together in the Cafeteria?: And Other Conversations About Race by Beverly Daniel Tatum

ADDITIONAL READING SUGGESTIONS CONT.

AGES 3–5



Why I'm No Longer Talking to White People About Race by Reni Eddo-Lodge



A is for Activist by Innosanto Nagara



Witnessing Whiteness by Shelly Tochluk



Hair Love by Matthew A. Cherry. Illustrated by Vashti Harrison

BOOKS / RESOURCES FOR KIDS

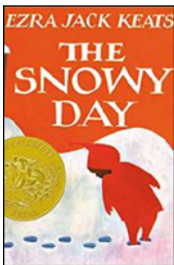
Resource Roundup to Support Conversations about Race with Kids

20 Resources for Raising Anti-Racist Kids



Saturday written and illustrated by Oge Mora

AGES 0–3



The Snowy Day by Ezra Jack Keats



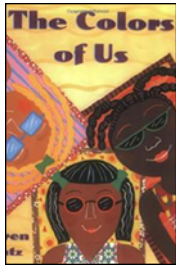
Skin Again by Bell Hooks



Sulwe by Lupita Nyong'o

BOOKS / RESOURCES FOR KIDS CONT.

AGES 3–5 CONT.

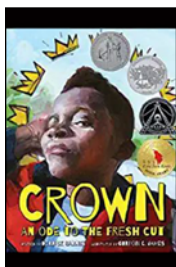


The Colors Of Us by Karen Katz



The Youngest Marcher by Cynthia Levinson, illustrated by Vanessa Brantley Newton

AGES 5–8

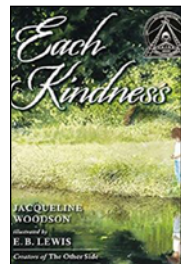


Crown: An Ode to the Fresh Cut by Derrick Barnes

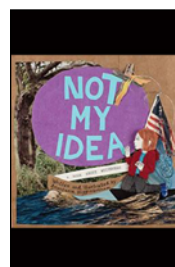
AGES 9–12



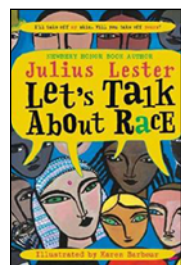
Brown Girl Dreaming by Jacqueline Woodson



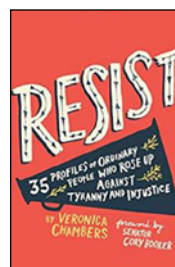
Each Kindness by Jacqueline Woodson. Illustrated by E.B. Lewis



Not My Idea: A Book About Whiteness written and illustrated by Anastasia Higginbotham



Let's Talk About Race by Julius Lester



Resist: 35 Profiles of Ordinary People Who Rose Up Against Tyranny and Injustice by Veronica Chambers, illustrated by Paul Ryding

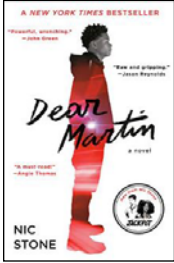
AGES 12+



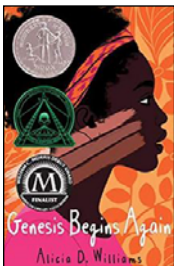
All American Boys by Jason Reynolds and Brendan Kiely

BOOKS / RESOURCES FOR KIDS CONT.

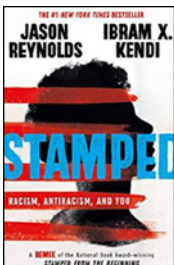
AGES 12+ CONT.



Dear Martin by Nic Stone



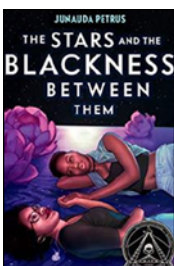
Genesis Begins Again by Alicia D. Williams



Stamped: Racism, Antiracism, and You by Jason Reynolds and Ibram X. Kendi



Stella by Starlight by Sharon M. Draper



The Stars and the Blackness Between Them by Junauda Petrus

RESOURCES FOR PARENTS

Framing Brave Conversations About Race and Ethnicity from Leading Equity Center

George Floyd. Ahmaud Arbery. Breonna Taylor. What Do We Tell Our Children? by Alia E. Dastagir

George Floyd, Racism and Law Enforcement: Table Talk: Family Conversations about Current Events from Anti-Defamation League

Racism and Violence: How to Help Kids Handle the News from Child Mind Institute

Raising White Kids Author On How White Parents Can Talk About Race from NPR's *All Things Considered*

Talking Race With Young Children from NPR

Teaching About Racism, Violence, Inequity and the Criminal Justice System from Anti-Defamation League

PODCASTS ON RACE AND RACISM

1619 – a *New York Times* podcast on how slavery has transformed America

About Race – episodes featuring diverse voices and frank conversations, covering the important topics of race and ethnicity in America

Change Catalyst – *Leading with Empathy and Allyship Series*

Code Switch, an NPR podcast tackling race from all angles

Dear White Women – a social justice podcast, starting real discussions about racial and social justice. It's co-hosted by two bi-racial mothers, Sara & Misasha

PODCASTS ON RACE AND RACISM CONT.

Hear To Slay – “the black feminist podcast of your dreams,” with Roxane Gay & Tressie McMillan Cottom

Intersectionality Matters! – a podcast that brings intersectionality to life, featuring the African American Policy Forum and Kimberle Crenshaw

Microaggressions Are A Big Deal: How To Talk Them Out And When To Walk Away from NPR

Momentum: A Race Forward – a podcast featuring movement voices, stories, and strategies for racial justice

Pod Save The People – organizer and activist DeRay Mckesson explores news, culture, social justice, and politics with analysis from fellow activists Brittany Packnett, Sam Sinyangwe, and writer Dr. Clint Smith III

Seeing White, a Scene on the Radio podcast

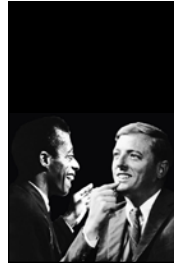
Still Processing, a *New York Times* culture podcast with Jenna Wortham and Wesley Morrison

The Leadership Conference on Civil & Human Rights – *Pod for the Cause*

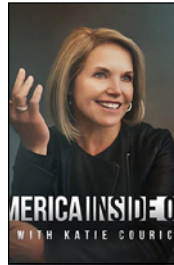
WHAT TO WATCH



13th: From Slave To Criminal With One Amendment – a Netflix documentary exposing racial inequality within the criminal justice system



The 1965 debate between James Baldwin & William F. Buckley



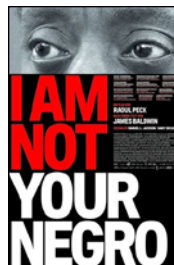
An hour with Katie Couric on the history of Confederate statues in National Geographic's *America Inside Out*



Color Blind or Color Brave – a TED talk featuring Mellody Hobson, who speaks openly about race and diversity in hiring



Dear White People – Netflix series spinoff of the film by the same name by Justin Simien. The series follows the accounts of students attending a predominately white Ivy League institution



I Am Not Your Negro, a documentary envisioning the book James Baldwin was never able to finish

WHAT TO WATCH CONT.



Luvvie Ajayi's *Get Comfortable with Being Uncomfortable*



Peggy McIntosh's *How Studying Privilege Systems Can Strengthen Compassion*



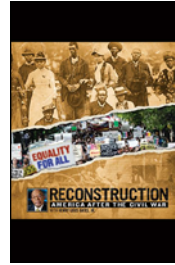
Just Mercy, a film based on civil rights lawyer Bryan Stevenson's work on death row in Alabama



Let It Fall, a documentary looking at racial tensions in Los Angeles and the 1992 riots over LAPD officers' brutal assault on Rodney King



Baratunde Thurston explores the phenomenon of white Americans calling the police on Black Americans who have committed the crimes of ... eating, walking or generally "living while Black"



Watch the PBS documentary *Reconstruction: America After the Civil War*, which explores the transformative years after the American Civil War and their impact on Black Americans



Selma, a film that chronicles the marches of the Civil Rights Movement



The Enduring Myth of Black Criminality, Ta-Nehisi Coates via *The Atlantic*



If you are short on time, watch this clip of Trevor Noah, or this collection of short videos of Black Americans recalling the first time they realized they were Black, or read this op-ed from Kareem Abdul-Jabbar



The Future of Race in America (on The New Jim Crow: Mass Incarceration in the Age of Colorblindness), Michelle Alexander

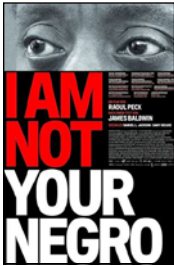
WHAT TO WATCH CONT.



The Hate U Give, a film based on the YA novel offering an intimate portrait of race in America



When They See Us, a Netflix miniseries from Ava DuVernay about the Central Park Five



Uncomfortable Conversations With a Black Man – seeks to educate and inform on racism, systemic racism, social injustice, rioting & the hurt African Americans are feeling today



Dr. Robin DiAngelo discusses '*White Fragility*'