

CORPORATE SOCIAL RESPONSIBILITY

# Making an Intentional Impact

Corporate Social Responsibility—encompassing respect for people, wise use of profits, and care for our planet—governs many aspects of our firm’s strategic vision.

Winston & Strawn’s longstanding commitment to being good citizens and stewards in our local communities is focused in three areas: volunteerism, charitable giving, and sustainability.

## WINSTON FOR GOOD

Winston has a strong and vibrant grassroots volunteer program that is managed by dedicated, local office **Winston for Good** teams that identify opportunities to enhance the lives of others and mobilize volunteers. Each year, hundreds of **Winston for Good** volunteers contribute their time, talent and energy towards making the world a little bit better.

In recognition of the firm’s commitment to corporate social responsibility, associates are allowed to count up to 10 **Winston for Good** hours towards meeting their annual billable hours goal. Staff are allowed to take up to two days of paid time off to volunteer.



## SUSTAINABILITY

Winston is committed to being a leader in environmental responsibility and we have embedded sustainability into the fabric of our operations worldwide. Every Winston office has longstanding programs to significantly reduce the firm’s carbon footprint.

In 2021, we developed our “Roadmap to Net Zero,” which is designed to achieve 50% carbon reduction by 2030 and net zero emissions by 2050. These strategic goals are aligned with the UN’s Intergovernmental Panel on Climate Change (IPCC) recommendations. As part of this plan, we are purchasing renewable energy credits equal to 100% of our electricity usage.

## CHARITABLE GIVING

Winston & Strawn has a long and proud history of supporting charitable organizations that strengthen our communities around the world. The Winston & Strawn Foundation provides financial support primarily to non-profit organizations that our attorneys, professional staff and clients are actively engaged in supporting. Each year, we also participate in numerous firmwide and local office charitable donation drives.