

WHY CHOOSE WINSTON?

Summer Program Opportunities for Diverse Law Students

Recruitment and development of diverse law students is a centerpiece of Winston's efforts to enhance diversity and inclusion at the firm and in the legal profession. Here are some of the many ways we support diverse law students:

- Winston's Diversity Scholarships are available to students who have a demonstrated commitment to diversity, equity, and inclusion. Recipients participate in our 2L Summer Associate Program and receive \$50,000, directly from Winston, to help offset the expense of their legal education.
- Winston hires several law students each year through the 1L Leadership Council for Legal Diversity (LCLD) Scholars program. Nine 1L LCLD Scholars from top law schools across the country participated in our 2024 summer program.
- Our firm provides opportunities for our 1L LCLD Scholars to gain "real-world" experience by spending part of their time in our summer program working directly with one of our clients.



WINSTON SUPPORTS DIVERSE STUDENT ORGANIZATIONS

- Asian Pacific American Law Students Association (APALSA)
 - Black Law Students Association (BLSA)
 - Disabled Law Students Association (DLSA)
 - First Generation Professionals (1GP)
 - Hispanic Law Students Association (HLSA)
 - Lambda Law Students Association (LLSA)
 - Latino/a Law Students Association (LALSA)
 - OUTLaw
 - Women's Law Students Association (WLSA)
- Diverse law students who summer with Winston have multiple opportunities to interact with our firmwide affinity groups for AAPI, Black, Latinx, LGBTQ+, MENA, and women attorneys. These groups play a critical role in the recruitment, retention, and advancement of diverse lawyers throughout the firm.
 - Winston sponsors and participates in recruiting events and career fairs sponsored by:
 - ▶ Black Law Students Association
 - ▶ Latino/a Law Students Association
 - ▶ National LGBT Bar Association
 - ▶ DC Diversity Consortium
 - ▶ UCLA Law Fellows
 - Every summer, we host a 1L LCLD Scholars roundtable that provides professional development and networking opportunities for our 1L LCLD scholars.