



CORPORATE SOCIAL
RESPONSIBILITY

Winston & Strawn Sustainability Framework

WINSTON
& STRAWN
LLP

As a leading international law firm, we take our responsibility to help create a more sustainable global economy and society very seriously. We have enacted a robust Sustainability Framework that guides our firmwide processes and is integrated into our business strategy.

Our Sustainability Focus: Climate & Communities

While there are many pressing global sustainability issues, we are keenly focused on two core issues where we can have the most tangible impact: combating climate change and investing in the health and vitality of the cities where we work.

COMBATING CLIMATE CHANGE

We are committed to doing our part to limit global warming to 1.5° C above pre-industrial levels, which scientists have determined is necessary to prevent severe climate change impacts. In 2022, we developed Winston's Roadmap to Net Zero.

This climate action plan is designed to achieve a 50% reduction in our Scope 1, 2, and 3 emissions by 2030 and net zero emissions by 2050. These two strategic goals are aligned with the United Nations' Intergovernmental Panel on Climate Change (IPCC) recommendations as well as the landmark 2015 Paris Climate Agreement.

WINSTON'S CLIMATE ACTION TIMELINE

2021: BEGAN MEASURING EMISSIONS—FOCUSING ON SCOPES 1 & 2

2022: CALCULATED BASELINE CARBON FOOTPRINT INCLUDING SCOPE 1, 2, & 3 EMISSIONS

2022: DEVELOPED ROADMAP TO NET ZERO

- 50% reduction in GHG emissions by 2030
- Net-zero GHG emissions by 2050

2023: ACHIEVED OUR 2030 GOALS FOR SCOPE 1 AND 2 EMISSIONS

- Increased use of renewable energy to power our offices
- Purchased high-quality renewable energy certificates (RECs) equivalent to 100% of our non-renewable electricity consumption
- Purchased high-quality CCB-labelled REDD+ carbon offsets equivalent to our Scope 1 emissions*

2024: DEVELOPING SUPPLIER PROCUREMENT STRATEGY TO ADDRESS SCOPE 3 EMISSIONS

**While we do not count our purchase of carbon offsets toward our net-zero goal, they demonstrate our commitment to minimizing our environmental impact.*

COMBATING CLIMATE CHANGE, CONTINUED

ACCOUNTABILITY & TRANSPARENCY

Winston's Roadmap to Net Zero has been reviewed and approved by the firm's Executive Committee. Additionally, the Chair Group has ultimate oversight of the firm's environmental impact and the firm's Chief Corporate Social Responsibility Officer provides quarterly sustainability updates to the Chair Group's Managing Partner for Internal Affairs. In addition, we participate in the annual CDP climate disclosure process and disclose our results [here](#).

INDUSTRY COLLABORATION

We believe in the power of collective action and are a proud member of the Environmental Law Institute, which fosters legal and policy solutions that support environmental, economic, and social justice. The firm also belongs to the Legal Sustainability Network (LSN), an innovative nonprofit that serves as a platform for law firms and corporate legal departments to share sustainability innovations and best practices within the U.S. legal sector.

INVESTING IN OUR CITIES

In addition to addressing the climate crisis head on, Winston attorneys and professional staff play a hands-on role in tackling several other Sustainable Development Goals (SDGs) established by the United Nations Member States in 2015. Our Winston for Good volunteer program is focused on three core pillars: education and employment readiness; food insecurity and homelessness; and health and wellbeing.

EDUCATION AND
EMPLOYMENT READINESS

FOOD INSECURITY
AND HOMELESSNESS

HEALTH AND WELL-BEING

Through the firm's longstanding commitment to providing pro bono legal services, Winston attorneys and paralegals advance racial equity and justice, gender equality, and LGBTQ+ equality around the world.

RACIAL EQUITY AND JUSTICE

GENDER EQUALITY

LGBTQ+ EQUALITY

ABOUT WINSTON & STRAWN

Winston & Strawn LLP is a global law firm with 975+ attorneys across 15 offices in Brussels, Charlotte, Chicago, Dallas, Houston, London, Los Angeles, Miami, New York, Paris, San Francisco, São Paulo, Shanghai, Silicon Valley, and Washington, D.C. Additionally, the firm has significant resources devoted to clients and matters in Africa, the Middle East, and Latin America. The exceptional depth and geographic reach of our resources enable the firm to manage virtually every type of business-related legal issue. We serve the needs of enterprises of all types and sizes, in both the private and the public sectors. We understand that clients are looking for value beyond legal talent. We take time to learn about our clients' organizations and their business objectives. And we leverage technology and collaborate seamlessly to respond quickly and effectively to our clients' needs.

Please visit [winston.com](https://www.winston.com) for additional information about our services, our experience, and the industries we serve.

Attorney advertising materials. Winston & Strawn is a global law firm operating through various separate and distinct legal entities.