

Winston Attends the 2024 ChIPs NextGen Summit

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Winston attorney Tracea Rice attended the 2024 ChIPs NextGen Summit in Redwood City, California. The ChIPs NextGen Summit brings together female attorneys in their first 15 years of their practice and provides opportunities to bring together colleagues from different office locations for team building and business development.

This year, the conference featured insightful discussions on career advancement and leadership, emphasizing diverse themes for personal and professional growth. Discussions included:

- Dorian Daley, Board Director Panetta Institute, highlighted the importance of seizing learning opportunities and navigating unfamiliar territories to advance one's career and embracing the uniqueness of individual paths.
- Michelle Lee, CEO Obsidian Strategies, encouraged embracing uncertainty and unexpected opportunities, viewing each experience as a steppingstone towards greater adaptability and competence.
- Regarding strategic pivoting, speakers emphasized the role of keen observation in identifying gaps and needs, positioning oneself to fill them effectively. They advocated for a proactive approach to risk-taking, viewing failures as learning experiences that contribute to personal and societal advancement.
- Leadership roles were highlighted as opportunities to drive meaningful change, emphasizing responsible decision-making for societal benefit.
- Lisa McFall, Senior VP and Deputy General Counsel of Workday, Inc., stressed the significance of understanding clients' business and strategic goals, while Julie Castro Abrams, Founder of How Women Invest, discussed the evolution from being hired for knowledge and teamwork in early careers to focusing on leadership and inspiration as one advances.

Attendees were encouraged to adopt a curious, anthropological approach to learning the marketplace, recognizing their own value and advocating for their interests. The conference underscored the importance of setting and achieving personal goals while maintaining balance in professional endeavors.





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