

RECOGNITIONS



SEPTEMBER 18, 2024

Winston & Strawn Chief Diversity & Inclusion Officer Sylvia James was named a 2024 Culture Catalyst by the Diversity & Flexibility Alliance. This prestigious recognition was awarded this year to two professionals who have led significant efforts to transform their organizational culture and embrace innovation, inclusion, and/or flexibility.

"Winston is incredibly proud—and I am personally thrilled—about Sylvia receiving the Culture Catalyst Award from the Diversity and flexibility Alliance," said Stephen D'Amore, chairman of Winston & Strawn.

66 The award recognizes many qualities, including innovation, in advancing the goals of diversity, equity, and inclusion. I can say on behalf of so many that Sylvia's unwavering commitment and pioneering work in DEI has been transformative for our firm and the legal professions. She has enriched the world. This well-deserved recognition reflects the impact of Sylvia's extraordinary contributions. ??

STEPHEN D'AMORE, CHAIRMAN OF WINSTON & STRAWN

"Receiving the Culture Catalyst Award is a tremendous honor that underscores the importance of fostering a culture of inclusion within the legal profession," said Sylvia James. "Throughout my career, I have been driven by a passion for creating environments where every individual feels valued, respected, and empowered to thrive. This award is a testament to the collective efforts of so many dedicated professionals who share this vision. Together, we are paving the way for a more diverse and inclusive future, where innovation and flexibility are embraced, and all voices are heard."

The Diversity and Flexibility Alliance collaborates with organizations to develop inclusive flexible working cultures that cultivate diversity in leadership, drive workplace well-being, and foster a more humanized work experience.

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Sylvia James