

Jaime E. Schneider

Counsel

Chicago
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Jaime focuses her practice on employee benefits matters, with specific emphasis on counseling clients in maintaining legally compliant retirement benefits programs.

With over 20 years of experience, Jaime is keenly aware of the legal challenges clients face in having to provide valuable retirement benefits and the demands HR departments face daily. Jaime has extensive experience in a wide range of employee benefit concerns including pension de-risking initiatives and negotiated benefit changes. Jaime also has experience negotiating severance and early retirement programs for employees and helped clients prepare claim and appeal responses, as well as denial of retirement benefits for longstanding employees.

Key Matters

Some of the experience represented below may have been handled at a previous firm.

- Represented large hospital with respect to its employee benefit plan issues, including counseling on keeping the plans in legal compliance, assisting with pension de-risking initiatives, helping with plan corrections and designing new benefit program structures given the changing hospital workforce.

- Represented Fortune 100 company with respect to reviewing and responding to employee claims and appeals regarding retirement benefits.
- Assisted large food company in various employee benefit plan issues resulting from multiple corporate acquisitions and divestitures and providing guidance with respect to its collectively bargained retirement benefits.

Activities

- American Bar Association - Member
 - American Benefits Council – Member
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Credentials

EDUCATION

Jaime received her J.D. from the Chicago-Kent College of Law at the Illinois Institute of Technology where she was inducted into the Order of the Coif, received the CALI Excellence for the Future Award (Employee Benefits, Legal Writing, Torts, and Criminal Law), and was a member of the *Chicago-Kent Law Review*. She received her B.A. from the University of Michigan.

ADMISSIONS

- Illinois

Capabilities

Employee Benefits & Executive Compensation